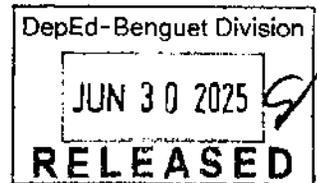




Republic of the Philippines  
**Department of Education**  
Schools Division of Benguet



26 June 2025

**DIVISION MEMORANDUM**

No. 268, s. 2025

**CLUSTERED TRAINING ON SNED PROGRAM IMPLEMENTATION ON CONTENT AND PEDAGOGICAL APPROACHES**

To: Assistant Schools Division Superintendent  
CID and SGOD Chiefs  
Public District Supervisors and Public Districts In-Charge  
Elementary and Secondary School Heads  
All Others Concerned

1. The Schools Division of Benguet through the Curriculum Implementation Division, together with SDO Abra and Baguio City shall conduct clustered training on SNED Program Implementation on Content and Pedagogical Approaches on July 21- 25, 2025 at Em Royale Hotel, San Juan, La Union.

2. The objectives of the two activities are the following:

- a. Orient participants on the issued policies for Special Needs Education (SNED) program;
- b. capacitate participants on the identification, appropriate pedagogical approaches for learners with disability/difficulty responsive to teaching delivery;
- c. prepare workplace application plan/action plan to integrate new knowledge and skills learned in the teaching-learning process.
- d. Appreciate the ability/abilities of learners with disability.

3. Attached are the following enclosure for guidance and reference.

- a. Enclosure 1: List of Participants and Training Management Team
- b. Enclosure 2: Training Matrix



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 Schools Division of Benguet

**Enclosure 1 : SDO Memorandum No. 248 s. 2025- List of Participants and Training Management Team**

No	Name	Position	Sex		School/District
			M	F	
<b>I. Content and Pedagogy in Special Needs Education</b>					
1.	Minerva D. Paycan	MT 1		/	Atok NHS, Atok
2	Marie Fhaye Maigi	MT 1		/	Ampusongan NHS, Bakun
3	Maricel D. Padawag	Teacher I		/	Nawal IS, Bokod
4	Vicky A. Keliano	Teacher I		/	Catlubong-Adiston ES, Buguias
5	Imee B. Garibay	Teacher I		/	Bano-oy ES, Buguias
6	Concepcion P. Dacquias	Teacher III		/	Tuding ES, Itogon 1
7	Maricris I. Palina	Teacher I		/	Ampucan ES, Itogon 2
8	Edilberta M. Butangen	MT I		/	Ballay IS, Kabayan
9	Lorna B. Tayaban	MT I		/	Pudong ES, Kapangan
10	Elajah W. Batanes	Teacher III		/	Pakpakitan ES, Kibungan
11	Liza C. Alibio	Teacher III			Sagpat IS, Kibungan
12	Ronabelle T. Pecua	Teacher III			Don Pulas ES, La Trinidad
13	Lourdes T. Rufino	Teacher III			Cabitan ES, Mankayan
14	Judith G. Diassan	MT 1			Lepanto NHS, Mankayan
15	Margaret A. Bugtong	Teacher III			Omas Ampaguey IS, Sablan
16	Joyce Ann C. Dulnuan	Teacher I		/	Tagadi Housing ES, Tuba
17	Jerlyn P. Pa-ang	Teacher III		/	Tublay Trade NHS, Tublay
<b>Resource Speakers/ Facilitators/ Training Management Team</b>					
18	Janera S. Lansoan	MT II		/	Pacda ES, Mankayan
19	Mercy O. Gorospe	SPET 2		/	Benguet NHS, LTB
20	Jayrona L. Olsino	SPET 1		/	Loo ES, Buguias
21	Merna N. Banggawan	Teacher III		/	Tabio NHS, Mankayan
22	Erlinda C. Quinuan	EPS		/	SDO-CID



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**Clustered Training (Abra, Baguio City, Benguet) on SNED Program Implementation  
on Content and Pedagogical Approaches  
TRAINING MATRIX**

Time	Duration	Topic	Facilitator
<b>Day 1 (July 21, 2025)</b>			
08:00 am - 02:00 pm	6h	Arrival and Check-in of Participants	
02:30 pm - 03:00 pm	30m	Registration of Participants	TWG
03:00 pm - 03:15 pm	15m	Health Break	TWG
03:15 pm - 5:30 pm	2h15m	Opening Program I. Preliminaries II. Session Proper <b>Session 1: RA 11650: Legal Basis in SNED Program Implementation</b> III. End of Day Evaluation	Jayrona L. Olsino, SDO Benguet
05:30 pm - 06:00 pm	30m	TWG Meeting a. Review of the Activity Design b. Roles and Responsibilities Clarification c. Logistics Coordination	TWG
06:00 pm - 08:00 pm	2h	Dinner	
<b>Day 2 (July 22, 2025)</b>			
06:30 am - 07:30 am	1h	Breakfast	
07:30 am - 08:15 am	45m	Registration and Pretest	
08:15 am - 08:30 am	45m	Management of Learning	
08:30 am - 10:00 am	1h	<b>Session 2: Understanding DepEd Order No. 44, s. 2021: Policy Guidelines on the Provision of Educational Programs &amp; Services for Learners with Disabilities in the K to 12 Basic Education Program</b>	Wilhelm P. Sago Master Teacher I SDO-Abra
10:00 am - 10:15 am	15m	Health Break	
10:15 am - 12:00 nn	1h	<b>Session 3: Life Pathways for Learners with Disabilities: Policy Guidelines on the Adoption of the K to 12 Transition Curriculum Framework for LWDS</b>	Erlinda C. Quinuan and Mercy O. Gorospe. SDO Benguet
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 03:00 pm	2h	<b>Session 4: implementation of Filipino Sign Language: Its Legal Bases</b>	Karen B. Ganga SDO Baguio City
03:00 pm - 03:15 pm	15m	Health Break	

		<b>Session 5: Facilitating Inclusion of Learners with Disabilities in the General Education School System through Child Find: DepEd Order No. 23, s. 2022</b>	Pedro B. Talingdan Jr Education Program Supervisor SDO-Abra
03:15 pm - 05:00 pm	1h		
05:00 pm - 5:30 pm	130m	End-of-the-day Evaluation	
05:30 pm - 06:00 pm	30m	Debriefing	
06:00 pm - 08:00 pm	2h	Dinner	
<b>Day 3 (July 23, 2025)</b>			
07:00 am - 08:00 am	1h	Breakfast	
08:00 am - 08:15 am	30m	Management of Learning	
08:15 am - 10:00 am	1h45m	<b>Session 6: Difficulty in Seeing</b>	Rolly P. Bomogao SDO Baguio City
10:00 am - 10:15 am	15m	Uninterrupted Health Break	
10:15 am - 12:00 nn	1h45m	<i>continuation of Session 6 Workshop: Sensing Beyond Sight: An Empathy Walk by the Shore</i>	
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 03:00 pm	2h	<b>Session 7: Difficulty in Hearing</b>	Nonette B. Alsino SDO Baguio City
03:00 pm - 03:15 pm	15m	Uninterrupted Health Break	
03:15 pm - 05:00 pm	1h45m	<i>continuation of Session 7 Workshop</i>	
05:00 pm - 5:30 pm	130m	End-of-the-day Evaluation	
05:30 pm - 06:00 pm	30m	Debriefing	
06:00 pm - 08:00 pm	2h	Dinner	
<b>Day 4 (July 24, 2025)</b>			
07:00 am - 08:00 am	1h	Breakfast	
08:00 am - 08:15 am	30m	Management of Learning	
08:15 am - 10:00 am	1h45m	<b>Session 8: Difficulty in Interpersonal Behavior</b>	Fernandina B. Lagundino Public Schools District Supervisor SDO Abra
10:00 am - 10:15 am	15m	Uninterrupted Health Break	
10:15 am - 12:00 nn	1h45m	<i>continuation of Session 8 Workshop</i>	
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 03:00 pm	2h	<b>Session 9: Difficulty in Mobility</b>	Janera S. Lansoan, SDO Benguet
03:00 pm - 03:15 pm	15m	Uninterrupted Health Break	
03:15 pm - 05:00 pm	1h45m	<i>continuation of Session 9 Workshop: Waves of Movement: Simulating Mobility Challenges in Water</i>	Janera S. Lansoan, SDO Benguet
05:00 pm - 5:30 pm	130m	End-of-the-day Evaluation	
05:30 pm - 06:00 pm	30m	Debriefing	
06:00 pm - 08:00 pm	2h	Dinner	

<b>Day 5 (July 25, 2025)</b>			
07:00 am - 08:00 am	30m	Registration	
08:00 am - 08:15 am	30m	Management of Learning	
08:15 am - 10:00 am	1h45m	<b>Session 10: Understanding Workplace Application Plan</b>	Merna N. Banggawan , SDO Benguet
10:00 am - 10:15 am	15m	Health Break	
10:15 am - 12:00 nn	1h45m	Workshop on WAP	
12:00 nn - 01:00 pm	1h	Lunch Break	
01:00 pm - 02:00 pm	1h	Presentation of WAP output and Giving of Feedback	
02:00 pm - 02:30 pm	30m	End-of-day Evaluation & Post test	
02:30 pm - 03:00 pm	30m	Closing Program	



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4. Participants are expected to check in at the venue at 2 PM on July 21. The first meal to be served is PM snacks on July 21 and last meal is lunch on July 25.
5. Accommodation, meals and snacks and materials shall be charged against the 2025 SNED Program Support Fund (PSF) of the Regional Office downloaded to SDO Baguio City while transportation expenses from SDO Benguet to the venue shall be charged to the SNED Program Support Fund downloaded to the division office while other expenses will be charged against local funds subject to the usual accounting and auditing rules and regulations.
6. This memorandum shall also serve as Authority to Travel on official business for all listed participants.
7. Immediate and widest dissemination of and compliance with this Memorandum is enjoined.

Digitally signed by ESTELA P.  
LEON-CARIÑO EdD, CESO III  
Date: 2025.06.27 09:27:11  
+08'00'

**ESTELA P. LEON-CARIÑO EdD, CESO III**  
Director IV/Regional Director  
and Concurrent Officer-in-Charge  
Office of the Schools Division Superintendent

CID-IM/ *H. J. J.*



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**SYAHAN**  
Lungsod ng Benguet

